

Waste Management Policy

The following statement of principles and intentions comprise the Waste Management and Environmental Policy of Corrundum Construction Ltd which applies to all activities of the company.

Principles:

1. We are committed to delivering services in the general construction industry as contractors and associated works.
2. We recognise that our activities result in both direct and indirect impacts on the environment.
3. We are committed to minimising the impact of our operations on the environment by means of a programme of pollution prevention and continuous improvement in environmental performances.

Intentions:

1. To comply with all relevant environmental legislation and regulations and with all other codes of practice and industrial standards to the best of our abilities.
2. To implement industry waste management and environmental best practice where applicable.
3. To set waste management and environmental objectives and targets and to implement an action plan, addressing those aspects of our activities that have significant environmental impacts.
4. To minimise the amount of waste we dispose and seek to recover through re-use or recycling as much as is economically practicable and ensure that the remainder is disposed in an appropriate manner.
5. To minimise the use of energy, water and other materials through monitoring and increasing the efficiency of use.
6. To communicate to our employees, customers and suppliers of our policy and achievements in improving our waste management and environmental performance. To ensure that all employees are aware of their individual responsibilities for acting in accordance with the policy.
7. To review periodically our objectives, targets, action plans and overall environmental performances.

Transport & Green Travel Policy

1. All Company vehicles will be purchased for a purpose and be kept in a roadworthy condition and have current MOT certificates and road fund licences, where necessary.
2. All vehicles will be serviced at 12 monthly intervals or 10,000 miles whichever is sooner.
3. No private vehicles will be used for company business unless insurance/MOT is valid.
4. All drivers' licences will be checked before first use of a company vehicle and then annually and must be for the class of vehicle driven.
5. All drivers must bring to the attention of management of any ill health that may affect their ability to drive and any ill health or endorsement s will be notified to the company insurance immediately.

6. No driver will driver under the influence of drugs or alcohol including prescribed drugs that hold a driving warning.
7. No driver will make or receive calls on a mobile telephone whilst driving unless using a hands free set. Even calls using the hands free set must be kept short and resumed when vehicle is parked safely and keys removed from the ignition.
8. Drivers will be shown how to undertake basic safety maintenance task such as tyre, light, windscreen fluid checks and basic adjustment of seats and back rests on first issue of car.
9. Drivers must immediately report any faults or defects and discontinue driving vehicle until repair complete, if fault makes the driving vehicle unsafe.
10. Director of Corrundum Construction holds breakdown assistance and emergency numbers are in vehicles. If driver has to get out on motorway or main road a florescent jacket must be worn.
11. Where more than one person use a car a record must be kept of who is using car and brief details of journey.
12. All persons are responsible for their own driving endorsements and parking tickets.
13. Most of Corrundum Construction's business does not require long periods of driving. When this does occur a separate assessment will be made to determine which mode of transport is suitable, a break from driving must be made every 2 hours for at least 15 minutes.
14. Drivers must be aware of fatigue and when this occurs breaks must be taken
15. Loads must be secured and handled using good ergonomic techniques
16. Loads must be safely distributed within vehicle especially where multi drops are required
17. Drivers must park in specified areas especially when on building sites and where there is no site speed limits assume it to be 10mph.
18. Drivers must drive to the road conditions and in cases of adverse weather management will make a decision whether to allow business to proceed or allow employees to come home early to enable a safe return.
19. Reversing must be kept to a minimum and in areas of high pedestrian traffic a second person to guide.
20. Management will reserve the right to periodically travel with company drivers to ensure high standards of driving are maintained
21. This Policy will be brought to the attention of all employees who use company vehicles and will be reviewed annually.
22. All drivers of Company vehicles and plant will have current driving licences and be authorised. Where necessary operators will have a C.A.T. scheme card to ensure they are competent.
23. No riding will be allowed on vehicles elsewhere than in purpose-designed seats.
24. Provision will be made in the yard area, as far as possible, on sites, to segregate vehicles and pedestrian traffic.
25. When on sites it will be assumed that the speed limit is 10mph unless stated.
26. Where vehicles are fitted with seat belts these will be worn.